#### **HIGHLIGHTS:**

We perform business activities in line with the highest international standards
Adopted Business Program
Rehabilitation of the old bridge over the Danube at Beška
Gazela Bridge passed the first test
Remedial works on road network throughout Serbia
Leaflets – avoid traffic jams – use Bypass
Department for Public Relations – Synonym for successfully completed work

## We perform business activities successfully

The PE "Roads of Serbia" has managed, despite heavy economic and financial crisis, to realize all planned development projects, first of all on the Corridor X, completion and opening to traffic of the longest bridge in the Republic of Serbia over the Danube at Beška, the Belgrade Gazela is reconstructed, the extensive works on expropriation are brought to an end...

The Management Board has concluded that the large number of activities related to the regional projects, routine winter and summer maintenance of 15,000 km of I and II Category State Roads, activities of all the people employed in our Enterprise which has, for the first time since 2000, realized positive financial performance with declared profit in amount of RSD 72,807,753.64 has been noted.

The Management Board has made a decision, bearing in mind exceptionally difficult economic situation in the country, that the enterprise should continue with rational business operations and pay 50% of net income to the Serbian Government – the founder of the PE "Roads of Serbia", and the remaining 50% invest in covering losses from previous years.

Additionally to good business practice, our enterprise found its place among small number of the public enterprises which have been awarded with certificate for established quality system according to ISO 9001:2008. This prestigious international recognition represents, according to the statement of Mr Zoran Drobnjak, the Acting Director General, one of conditions for successful business operations of the PE "Roads of Serbia" in compliance with the highest international standards, and its implementation will constitute basis for faster, better and more efficient business operations in the future.

# We perform business activities in line with the highest international standards

By ceremonial awarding of certificate to the PE "Roads of Serbia" for established quality system according to ISO 9001:2008, important biennial project is completed. It enabled, through its implementation and certification, the PE "Roads of Serbia" to aligne itself with enterprises that do business in compliance with the highest international standards.

After receiving the certificate from the director of the renowned German certification company "TÜV SÜD" (Serbia), Mr. Boško Gavović, the Acting Director General of the PE "Roads of Serbia", Mr. Zoran Drobnjak emphasized that introduction of the quality system represents the part of enterprise structuring according to international standards and requirements of the international institutions meaning the strategic innovation in business activities of the enterprise, along with significantly higher level of communication with all interested parties.

Mr. Drobnjak pointed out that more than 100 engineers, economists and jurists were engaged in project, 32 procedures are done, as well as more than 500 records, and that all strategic documents representing the ground for faster, better and more efficient activities are made – these documents will raise cooperation with all institutions, partners related to project financing and those related to road infrastructure, subcontractors, road builders and road end users to a higher level.

The basic goal, according to Mr. Drobnjak, is to provide disposable, safe and comfortable roads to road users, and to create infrastructural basis for rapid development for the whole society.

By applying the quality system the mentioned values shall evolve and be nurtured, and this certification will enable the PE "Roads of Serbia" to align itself with a small number of enterprises which have obtained this prestigious international recognition for successful business operations.

The certificate was awarded in the presence of the Minister for Infrastructure and Energy, Mr. Milutin Mrkonjić, minister assistants, state secretaries, the Chairman of the Management Board of the PE "Roads of Serbia", Mr. Zoran Lilić and expert community.

## Attraction of private capital for realization of partnership with the public sector

The presentation of the Study titled "Development of framework and guidelines for application of public-private partnership in financing the road infrastructure project" was held on 17 April 2012 at the premises of the PE "Roads of Serbia".

The Study represents strategic document which defines general and actual framework and guidelines for realization of the initial phase in developing the application of public-private partnership in financing road infrastructure projects in the Republic of Serbia, with an objective to discuss an answer on possible models of financing road infrastructure projects. By analyzing necessary investments of financing resources the clear dilemma about possible attraction of the private capital and realization of partnership with the public sector imposed itself.

The PE "Roads of Serbia", which is engaged in management, development, reconstruction and maintenance of the state road network, and which has most significant, but insufficient financing source – tolling, can finance some of the projects by involving public-private partnership as an aspect of obtaining necessary funds. Problem viewed from the perspective of the PE "Roads of Serbia" and necessity for solid fund source provokes a question how one can motivate private capital to input its funds in state roads development and make transport projects look attractive enough for investments, and to be of the mutual interest at the same time

## Business Program is adopted

After reconciliation with new **Decree on categorization of state roads** (Official Gazette of the Republic of Serbia" No. 14/12) which classifies I and II Category State Roads on the territory of the Republic of Serbia, 10.000 km went to the PE "Roads of Serbia", while local self-governments will be responsible for maintenance of additional 4.500 km. Amount planned for investments in the maintenance of the previously mentioned 10.000 km will, according to the Business Program, be RSD 10.380.000 in the current year.

The significant change occurred when it comes to revenues: According to the Law on Amendments to Law on Public Roads ("Official Gazette of the Republic of Serbia" No. 101/11) with amended Article 16, incomes from excises on petroleum products and liquefied petroleum gas are no longer incomes of the PR "Roads of Serbia", but they have entirely become incomes of the Republic of Serbia. On the other hand, funds intended for maintenance and safeguarding of state roads, activities that come under the competence of the PE "Roads of Serbia", will be decided upon in necessary amounts by annual Law on Budget of the Republic of Serbia, in form of **subsidies** for the PE "Roads of Serbia". Based on the Law on the Budget of the Republic of Serbia for 2012 (Official Gazette of the Republic of Serbia" No. 101/11), and Article 7 it is decided that the funds in amount of RSD 21,781.70 shall be directed to partition 21 – Ministry for Infrastructure and Energy, function 450 – transport, economic classification

451 – subsidies for the nonfinancial public enterprises and organizations. The part of that amount intended for the PE "Roads of Serbia" is RSD 8,800.00 million.

According to the Business Program for 2012, the money allocations are planned for the following:

Studies and projects - Sector for Strategy, Designing and Development RSD 801.50 million

Maintenance activities – Sector for Maintenance of I and II Category Public Roads RSD 13.399.90 million

Construction, reconstruction and rehabilitation – **Sector for Investments RSD 4.027.80 million**, and for construction, reconstruction and rehabilitation from foreign loans **RSD 16.584.60 million** 

Solving of proprietary-legal affairs – Sector for Legal, Staff and Common Affairs RSD 900.00 million

Sector for Traffic Control Information Systems RSD 450.40 million

Paying off a loan – Sector for Economic, Financial and Commercial Affairs RSD 2.534.60 million

Sector for Toll Collection, investments in the current year RSD 965.20 million

#### **Quality programs RSD 40.10 million**

During 2012 the completion of land acquisition is planned for all remaining sections of the Corridor X and on certain sections of the motorway E-763 (Corridor XI):

E – 75 Grdelica - Caričina Dolina – 12 km

E - 75 Caričina Dolina – Vladičin Han - 14 km

E - 763 Obrenovac - Ub - 24 km

Funds of the PE "Roads of Serbia" reserved for the land acquisition in 2012 amount RSD 8.60 million, while the necessary amount for completion of land acquisition is RSD 2.735.00 million.

Remaining works on Corridor X – on the section Levosoje – Preševo, rehabilitation of the Beška Bridge, works on the Vršac and Belgrade Bypass are planned for 2012

The PE "Roads of Serbia" has drafted Decision on the amount of fees for state road usage harmonized with Decree on categorization of state roads, along with increase of the amount of fees by 3.5% in the second quarter in 2012, pursuant to projected inflation for 2012. Decision has been adopted by Management Board and given to the Government for consideration.

## New categorization of the II Category State Roads

Presentation and press conference on the proposal of new categorization of the II Category State Roads was held on 5 May 2012, and spokesmen were: the Acting

Director General, Mr. Zoran Drobnjak B.Sc.(C.E.), dr. Mihailo Maletin, B.Sc.(C.E.) and prof. dr. Vladan Tubić, B.Sc. (T&T.E.).

By proposition of new road categorization, 9.816 km would go to the PE "Roads of Serbia", while the local self-governments would be responsible for maintenance of the additional 4.580 km of the roads. The Acting Director General, Mr. Zoran Drobnjak, emphasized that the PE "Roads of Serbia" will lack EUR 200 million for quality road maintenance and provision of help to local self-governments. He brought to mind that there are ongoing negotiations with the World Bank and European banks on loan for road rehabilitation in the amount of EUR 500 million. Mr. Drobnjak appealed to the local self-governments to cooperate with the future government and the PE "Roads of Serbia" in making an agreement on maintenance and rehabilitation of 4.580 km of roads which are now within their jurisdiction.

Retired professor from the Faculty of the Civil Engineer, Mr. Mihailo Maletin stated that the last categorization was conducted for more than 30 years ago, and the roads were classified as main, regional and local. "Since then the local self-governments have aimed at transferring a great portion of the roads to the state for maintenance and development. That is how we came to large road network compared to Serbian territory", Maletin pointed out. It created, according to his statements, a problem of allocation of already limited financial resources for maintenance wasted on the large number of roads which shouldn't have come under the jurisdiction of the state.

"Our categorization of the II Category State Roads includes app. 40% of the roads with traffic volume under 1500 vehicles per day", emphasized Vladan Tubić, i.e. traffic load is very low. "After the analysis we came to conclusion that there is a surplus of 4.580 km of regional roads, but now we have possibility to obtain real state road network. This network corresponds to the way of urbanization in Serbia, and categorization represents a step in implementation of better allocation ratio when it comes to the funds for road development and maintenance", concluded Maletin.

## Rehabilitation of old bridge over the Danube at Beška

Reconstruction works on section of the highway Novi Sad - Belgrade, from chainage km 136 + 250 to chainage km 141 + 100, have been resumed in mid-May 2012. By modern traffic signalization, the right lane of this section is completely closed to traffic which is displaced to the new bridge. Works on this section comprises rehabilitation of the motorway right lane pavement and reconstruction of its structures. The project is financed by European Investment Bank (EIB) loan, where the General Contractor is "Alpine Mayreder" Gmbh, and the General Subcontractor is C.C. "Mostogradnja" LC from Belgrade.

There are ongoing reconstruction works on the old Bridge "Beška" and bridge over the Arkanj channel. Remedial works on supporting structure of the old bridge "Beška" are executed so far, and remedial works on upper deck have commenced.

Since it was the only bridge across the Danube on this section, thorough works are planned. By construction of the new Bridge "Beška", which is the twin bridge to the existing one, conditions for complete closure of the old bridge and its thorough reconstruction are acquired.

New waterproofing, safety barriers and pedestrian guard rails in line with new regulations and sidewalks will be fully replaced.

In parallel with these works the production of mounting sidewalks and guard rail has commenced at C.C. "Mostogradnja" LC production plants. Works are being conducted concurrently in order to be completed before winter season and consequently comply with stipulated deadline for works completion.

Extensive works are being executed on the bridge over the Arkanj channel, too. Remedy of complete supporting structure of this bridge will be executed by adding longitudinal and transverse cables and their tensioning. Coastal bridge poles are being repaired, as well as sidewalks, and all guard rails and asphalt layers will be replaced. Foreseen deadline for completion of works on this bridge and whole section is the begging of the winter season.

### Bridge Gazela passed its first test

In the night between 30 June and 1 July 2012, from 10 p.m. till 10 a.m. load testing of the Gazela Bridge and access steel constructions on the left and right river bank, as well as load testing of concrete structure, were conducted. Load testing is an integral part of the rehabilitation program, completely in line with the standard SRPS U.M.046. Load comprised of 14 vehicles, weighing around 24t, was applied on the bridge. Load testing was conducted in compliance with adopted and approved Testing Program, schemes and way of loading (static and dynamic), with results collected systematically by a device.

On one access structure, on the previously designated structure parts, 100 measuring tape and 23 dial gauges were placed.

Testing went according to anticipated plan and program. During bridge testing the other planned activities, such as improving of dynamic driving characteristics on the traffic profile, taking samples for analysis, inspection and control of the structure's parts that are not possible under the active traffic.

By testing reconstructed access structures of the Gazela Bridge from direction of Novi Beograd and expected structural response under applied test load, and the activation of applied reinforcement of the construction was noted.

Rehabilitation project of the Gazela Bridge with access roads will be completed by the last load testing of the main span of the steel structure in the night between 11 and 12 August, 2012 in the period from 10 p.m. until 12 a.m.

## Part of Belgrade Bypass opened to traffic

New 15.5 km of Belgrade Bypass was opened to traffic on 3 May 2012, from Batajnica Interchange to Dobanovci, about 10 km long and with completely constructed motorway profile with two lanes and stopping lane in each direction. The section of 5.5 km in length, from Orlovača Interchange on Ibar main road to Ring road including Straževica tunnel was opened, too. There are additional 7 km to be built on the Bypass, from Straževica to Bubanj potok, in order to connect complete Bypass with Belgrade – Niš motorway at toll station Bubanj potok.

#### DEPARTMENT FOR PUBLIC RELATIONS

## Synonym for the successfully performed work

Department for Public Relations may not be involved in road construction, and it doesn't renew the existing ones, but it certainly builds good relations with journalists, citizens and colleagues, and restores some of them.

The first (spoken in jest, the morning one, along with a cup of coffee) Department's obligation is to sort all articles and supplements published in printed, i.e. electronic media and deliver them to the management of the Enterprise. Then, when everyone is informed about the newest announcements in media on our enterprise, our working day continues... Answers to questions from journalists, or citizens, announcements on traffic regime changes on the roads of the Republic of Serbia, shooting permissions, provision of interlocutors for a certain program, all these are everyday activities that employees in Department are engaged in, not knowing what 's in front of them till the end of that working day, and after the working hours end.

We do not plan our activities beforehand, they "come" unannounced, but this fact distinguishes our job from others and makes it dynamic. This dynamic and suspense are what prevent things from becoming tedious. In our working day only one call is sufficient to change its whole course. Suddenly the primary task become secondary, and the situation that in the moment changed our day, becomes key obligation for us; whether it's about untrue announcement about the PE "Roads of Serbia" in the media that needs to be denied, or organization of events – visiting works on construction, rehabilitation or remedy of infrastructure projects in the Republic of Serbia, presentation or press conferences.

Not all press conferences are the same. Some are of special importance, for example when high officials are present, the President of the Republic of Serbia, ministers, international financial institutions representatives... Activities become more demanding in such situations, and it may be very stressful. It is necessary to ensure a large number of media representatives, and every journalist and members of news crew must be accredited for security reasons. The Department for Public Relations as the promoter, and we can say voyage leader, is responsible for all the present journalists, striking a balance so that all parts can be satisfied. When this segment is over, and when we receive congratulations for a job well done, we go home proudly.

Department for Public Relations: Ljerka Ibrović, Head of Department, Tamara Motrenko, Ana Stamenković, Marina Radovanović i Aleksandar Tešić.

#### Our realized ideas

**Internal paper** – Everyday activities, as well as extraordinary ones, are selected according to their importance and "turn into" articles and photos that are being published in our internal paper – **Newsletter**.

**Enterprise**'s **booklet** – informs everyone interested in the scope of work of the PE "Roads of Serbia" about responsibilities of various sectors of the enterprise, in Serbian and English language.

**Organizer** – another bilingual guide through our Enterprise **Archived video material** - all relevant accounts saved for the future

The Department is responsible for quality maintenance of website - www.putevi-srbije.rs which implies everyday content updates and providing duly information to the public on road works, changed traffic regime, work and activities of the enterprise, as well as keeping pace with technological innovations. Department also keeps track of number of visitations on the website in whole and reports on most visited pages (most interesting contents for the visitors), and based on obtained information it organizes the whole content. Website has significant number of visitations having in mind the local domain (.rs). This is corroborated by the fact that the PE "Roads of Serbia" website occupies the first couple of places in Google search results (today's most famous internet browser) when using key terms related to the activities of the PE 'Roads of Serbia" (like roads, road condition, road maps in Serbia, etc.).

Believe it or not...

All these activities are often completed just in one working day.

## Remedy of road network throughout Serbia

In accordance with the priority work objectives of the PE "Roads of Serbia" on maintenance and reconstruction of the existing road network in the Republic, and beside remedy works on landslides Umka 1, 2 and 3, Zaklopača, Krivi Vir, Vrdilo and landslides at Lazarevo Selo, the works on the following sections or structures are completed:

The bridge over river Pek in village Maljević on the II Category State Road no. 108a, section Srednjevo – Miljević on km 16+700, the bridge "Ivanov Potok" on the I Category State Road M-2, section Ribarice – Kosovska Mitrovica.

Rehabilitation of the bridge over river Rebronjska on the II Category State Road R-118a.

There are ongoing works on remedy of the Đorđa Tomaševića Street in Čačak (at the same time it represents connection of the roads M-5 and R-226); rehabilitation of the section Novi Pazar – Tutin, bridge with the composite structure across river Južna Morava on the II Category State Road no. 135 (R-242), section Brestovac - Gadžin Han, armored-concrete bridge across river Toplica on the I Category State Road IB-14 (M-25, on km 275+235,00), section Niš – Prokuplje – Merdare, at Koršumlija, rehabilitation of the superstructure and poles on the right lane of the bridge "Šabazovica" on km 785+500,00 of the motorway E-75 (the I Category State Road no. 1), Belgrade – Niš, the bridge over river Trgoviski Timok on the II Category State Road no. 133 (R-121), section Knjaževac – Kalna, km 120+780, bridge with the composite structure Gazela over the river Vlasina on the I Category State Road IB-27 (M-9, on km 327+500,00), section Leskovac – Vlasotince – Svođe.

There are planned works on rehabilitation of the following structures: Suva Ćuprija-Rajčinoviće 2 km; Odvrećnica-Kuti 4,2 km; Jakovo-Boljevci 8 km; Leštane-Boleč; Valjevo-Kosjerić 1,5 km; Radalj-Radaljska banja in the length of 1km; section through Ljubovija with remedy works on intersection; Subotica-Bačka Topola 2,5 km; works through Zrenjanin; section Paraćin-Pojate, as well as on rehabilitation of the following structures: bridge over river Toplice on the II Category State Road no.132, section Niš-Doljevac, bridge over impounding reservoir "Gruža" on the II Category State Road no.155, section: Ravni Gaj-Knić-Mrčajevci.

#### In the service of those who travel

The PE "Roads of Serbia" and the Sector for Toll Collection during summer season that causes greater traffic volume on roads in the Republic of Serbia, especially on tolled motorways intensify shift work on the toll stations, and increase the number of workers on duty in order to ensure free passage of vehicles. Reserve team workers and all passage channels on the toll stations function continuously for 24 hours so that vehicles could pass through unobstructedly.

Director of the Sector for Toll Collection, Mr. Milenko Caković, M.Sc.Ec., said for the Newsletter no. 6: "Nearly 3.5 million vehicles passed through toll station "Belgrade" during June, July and August 2011. The greatest traffic frequency during last year's season was from 15 June until 27 July 2011, direction from

Belgrade to Niš, when app. 1.2 million vehicles passed through mentioned direction, while the heaviest traffic through the opposite direction was after 31 July 2011, when 700 000 vehicles passed through the direction towards Belgrade. Data which implies that this season is going to be "stronger" than last year's is that app. 20.000 vehicles more compared to previous year passed through toll station "Belgrade"

"Traffic participants can pay toll in cash in dinars, while those who drive vehicles with foreign license plates can pay toll with effective foreign money, i.e. euro. Toll collection can be realized also with debit cards, i.e. bank cheques, prepaid cards and coupons of the PE "Roads of Serbia". Electronic toll collection is being used more and more because it enables toll collection without stopping by using TAG devices for cashless payments. Due to increased number of vehicles with electronic toll collection we have, in accordance with our abilities, provided numerous lanes that exclusively serve for electronic toll collection, i.e. TAG devices." – said Director Caković.

## Contribution to traffic safety

The 40<sup>th</sup> ASECAP Study and Information Days were held from 27 until 30 May this year in Turin, metropolis known for its business and cultural heritage.

Annual Congress of European Association of motorway concessionaires and tolled motorways represented once again a great opportunity for main actors in road economy to meet on the highest level and establish a remarkable place for most diverse and interesting discussions.

Professionalism and leading role of ASECAP (European Association of motorway concessionaires) insists on discussions about ways for ensuring the optimal level of traffic service rendering to road users and to concurrently increase the quality level of Trans European Transport Network.

Additionally, special attention is paid to new technologies based on researches and applicable innovations which contribute to smart, environmentally friendly and safe traffic.

ASECAP President, Mr. Klaus Shierhackl, directed discussion at the Congress and pointed out: "We welcome general objectives set by EU Institutions regarding Trans-European Transport Network and we would like to be sure that tracking of long-term objectives can be achieved in practice. It requires rational approach, and we wish to make contribution based on our practical competence and experience acquired in day-to-day management of our motorways."

"Managers of tolled motorways demonstrate how road traffic gives preference to sustainability through efficient administration and suitable network maintenance. We are ready to keep our leading position in this domain, and to meet other players so that we can together determine what is specifically meant by "sustainable multimodal mobility". Let's be clear, converting the smart, ecological and safe traffic into reality is necessary and urgent, and we can't afford mistakes made by relying on uncoordinated theoretical approach, failure of which we would have to accept for next ten to twenty years. But then it will be too late", concluded Mr. Klaus Shierhackl.

## Leaflets – avoid traffic jams – use Bypass

Due to increased traffic frequency in the beginning of summer season, and in order to reduce congestion emerged from performance of works on rehabilitation of motorway E-75 on passage through Belgrade, the PE "Roads of Serbia" has made leaflets again this year in five languages (English, German, French, Turkish and Serbian). These leaflets inform drivers of passenger and bus vehicles with foreign driver's licenses, in transit through Belgrade, on using alternative roadway – Belgrade Bypass.

On the backside of the leaflet the maps are created in three variants with enlarged loops appearance – orientation towards Belgrade Bypass (so that there are three different leaflets) depending of access point, i.e. toll station where the driver is situated (Bubanj Potok, Šimanovci, Stara Pazova) out of which his orientation depends.

#### City free pass

Based on mutual agreement of the PE "Roads of Serbia" and the City of Belgrade it has been decided to issue "city free pass" for free passage along a motorway for the citizens of Mladenovac, Sopot and Grocka starting from 1 June 2012.

Motorway route which "city free pass" will be applicable to depends on applicants' place of residence, and shall be valid only for rout listed on it. Based on above mentioned agreement it is decided that City of Belgrade reimburse the amount of money to the PE "Roads of Serbia".

#### "Statements" went into oblivion

Starting from 1 June 2012 possibility of subsequent toll payment through filling in the form "Statements" is abolished due to mass malpractice by traffic participants. Decision proved itself to be a god move, because there hasn't been registered a single attempt to refuse a toll payment.

## United Association of Serbia for Quality - UASQ

United Association of Serbia for Quality, UASQ, has awarded appreciation to the PE "Roads of Serbia" on occasion of 50th anniversary on the International Convention on Quality held in June 2012 in Belgrade, for comprehensive support for activities and affirmation of development of international quality standards in economy of the Republic of Serbia.

For special personal contribution to development and quality mission spreading in Serbia, and improvement of national movement for quality, our colleague, Teodor Anđelković, B.Eng(Tech), was awarded the National prize for quality.

### **Great Cleaning of Serbia Action**

The PE "Roads of Serbia" has again this year, for the third time, joined, amongst the first enterprises, the action of the Ministry of Environment, Mining and Spatial Planning titled "Great cleaning of Serbia" with an objective to motivate as many volunteers to contribute with their activities to solving a problem of waste and fight for cleaner environment in the Republic of Serbia.

More than 300 workers from 14 road construction companies, on more than 30 sections of road network in the Republic of Serbia, were cleaning road reserve on road sections within region of Valjevo, Zrenjanin, Belgrade, Novi Pazar, Sjenica, Požarevac, Veliko Gradište, Ruma, Irig, Šabac, Kruševac, Vranje, Leskovac, Pirot, Požega, Pančevo, Ivanjica, Čačak, Preljina, Zaječar, and on the territory of Kosovo and Metohija.

As socially responsible enterprise, the PE "Roads of Serbia", with its participation in this action, continues to conduct its environmental protection policy by cleaning road reserve and removal of trash and dumps at roadsides.

Aim of environmental protection in the state roads sector is creation of infrastructure adjusted to natural and cultural environment, along with preservation of natural resources, and to minimize traffic impact on health and welfare of people.

## Putarijada 2012

In the period from 28 June until 1 July at Zlatibor, the 18<sup>th</sup> workers` sport games titled "Putarijada 2012" organized by the Independent Union of road workers of Serbia were held.

On the workers' sport games workers had a chance to challenge their sport skills in 11 different sport disciplines: table tennis, chess, archery, bowling, tug of war, futsal, volley ball and darts.

Labor productivity competition was also held through practical work on training ground in the field of maintenance and road construction, as well as installing of traffic signalization and road furniture.

In overall placing of 26 teams, our Enterprise took the 1st place with 145 points

Medals won by the PE "Roads of Serbia":

**MEN:** team: table tennis and chess – golden medal, float fishing – bronze medal;

individual: table tennis – golden medal, chess and bowling – silver medal

**WOMEN:** *team:* table tennis – golden medal, chess, archery and tug of war – silver medal:

single: table tennis – silver and bronze medal, archery – bronze medal, bowling – silver medal.

"Tour de Serbie" achieved the goal

Cycling race "Tor de Serbie" under the motto "Tourism, culture and cycling together" with 1000 km crossed reached the finish line successfully again this year. The PE "Roads of Serbia", member of the Organizational Board traditionally helps with race organization through increased concern about all road directions that come under its marked route. Tailwind that workers from our Enterprise provide for competitors, contributes to carefree passage through stages and spots of race such as Kragujevac, Bajina Bašta, Milići, Ruma...

Unlike competitors whose aim is to be better from other participants, our motive is to complete the job successfully and up to the task, and become a model for everyone who plan to organize such an event.